



June 2011

Dear Valued Client:

We are writing about a new requirement from the New York (NY) Department of Taxation for employers who employ workers in the state of New York. Effective **July 15, 2011**, clients who hire and employ workers in the state of NY will be required to indicate whether dependent health insurance benefits are available to the employee. This requirement is only for new hires and rehires. This information must be reported to the agency within 20 days of the hire/rehired date.

The NY State Department of Taxation and Finance is collecting this data for the Office of Temporary Disability Assistance (OTDA) via the New Hire Reporting system. The OTDA will use this information to identify the employers that offer health insurance coverage to their employees with the intent to increase the number of children enrolled in employer-sponsored health insurance groups while they hope to decrease the need for state funds.

If you use the Advantage New Hire Reporting service, this information will be included in the transmission to the tax agency. If you do not use this service, make sure you include this information when you report new hires to the agency

Starting with your payroll dated on or after **Friday, July 15, 2011**, when you hire an employee working in NY you will need to report whether you offer health insurance to the employee's dependents.

If you have any questions, please call your customer service representative at 516-931-8400.

Thank you for choosing Advantage as your payroll service provider.

Sincerely,

The Specialists at Advantage