



February 2011

Dear Valued Client:

We are writing to inform you that the New York Wage Theft Prevention Act (WTPA) was signed into law in December, and will be effective April 9, 2011. The WTPA amends New York state labor law by enhancing protections for employees while subjecting employers to new notice requirements. One direct impact on payroll is the requirement for additional information to be displayed on employees' wage statements (check stubs) such as the company telephone number.

Currently, New York state labor law requires employers to furnish employees with a wage statement with every payment of wages listing information including but not limited to gross wages, deductions, and net wages. The WTPA requires additional information on these statements, including detail about the employer and the wages paid. Further communication will be released about this change as information becomes available.

Please be aware that the WTPA includes other requirements that may affect you as a New York employer. Please consult with your CPA or legal counsel to assist you in complying with this new legislation.

If you have any questions, please call your customer service representative at 516-931-8400. Thank you for choosing Advantage. We appreciate your business.

Sincerely,

The Specialists at Advantage