

IMPORTANT NOTICE REGARDING THE FEDERAL MINIMUM WAGE

Dear Advantage Client,

As of **July 24, 2009**, the **Federal Minimum Wage will increase from \$6.55 per hour to \$7.25**. Every employer in every state who is currently paying less than \$7.25 per hour to an employee* is subject to this change and must raise the hourly rate paid to \$7.25.

This new rate is effective with the payroll in which the pay period falls in the July 24th date.

*except for farm workers, those who receive tips - e.g. waitstaff, and 'youth' employees under 20 years of age who can be paid @\$4.25 per hour for their first consecutive 90 days of employment.

Please give your CSR a call at 800-440-9033 with any questions regarding this notice.

Sincerely,

Rob Basso & the staff at Advantage Payroll Services